We shape the leaders, thinkers, and change-makers of tomorrow.

January 30 - 31, 2025

DoMS, IIT Madras

- *A gateway for all scholars to present their research among all*
- *A stage for networking among scholars and alumni*

For Queries, Email:
domsresearchsymposium2025@gmail.com

DEPARTMENT OF MANAGEMENT STUDIES

PRESENTING TO YOU THE IITM DOMS RESEARCH SYMPOSIUM 2025

IITMDRS '25

IITMDRS'25

The Department of Management Studies (DoMS), IIT Madras is excited to announce the call for papers for the annual Research Symposium to be held on 30th-31st January 2025. This in-house research symposium invites research scholars from DoMS, IIT Madras to submit their papers. The event aims to foster greater inclusion of scholars across all domains, promote engagement and interaction among scholars and faculty members, and provide an excellent platform for the department scholars to showcase their ongoing research work. The symposium also offers a unique opportunity for scholars to discuss their research topics and seek collaborative support from various faculty members.

Submitted manuscripts will undergo a double-blind review process by an expert review panel comprising faculty members and researchers. The panel will evaluate each submission and provide constructive feedback, in addition to the chance to win exciting prizes.

We invite the following categories of paper submission under two tracks from research scholars:

A. Advanced Research Track
 1. Empirical papers
 2. Review papers

B. Early Research Track
 1. Work-in-progress papers

Research scholars can select the category that best fits their work and prepare their submissions accordingly. All submissions should consist of their original work and must not have been published elsewhere. A maximum of two submissions, per author, can be submitted across all the categories of submissions.

PAPER CATEGORIES TO BE SUBMITTED UNDER ADVANCED RESEARCH TRACK

A1. Empirical papers

We welcome submissions elaborating on novel concepts, methodologies, and interdisciplinary approaches having theoretical and practical implications. These papers are expected to follow a rigorous and well-documented format similar to reputed journal submissions. Authors must provide a brief introduction, an appropriate theoretical background, the research objectives, methodology, findings, discussion of results, and contribution to the current knowledge sphere.

A2. Review papers

Submissions providing a well-structured overview of existing literature in a particular area of the management discipline are invited in this category. This review paper should highlight the rationale for choosing the research methodology and distinguish their review paper from other review papers in the same domain. The review paper should systematically review the existing empirical and theoretical studies, and methods employed and critically analyze their research findings. Authors can select various themes to critically review methodologies, empirical insights, theories, and literature gaps.

Submissions are invited in the following disciplines of management:

- Finance
- HR & OB
- Information Systems
- Integrative Management
- Marketing
- Operations

PAPER CATEGORIES TO BE SUBMITTED UNDER ADVANCED RESEARCH TRACK

B1. WORK IN PROGRESS PAPERS

Submissions on ongoing research work with promising contributions that are yet to be completed in the management discipline are invited under this category. Working papers describing theoretical framework, initial stage empirical results or novel methodology design fall under this category. Authors may explain their work and how they propose to finalize their study. Please note that completed research should not be submitted in this category.

Recognition, Learning, and Inspiration

BEST PAPER AWARDS

RESEARCH METHODOLOGY WORKSHOPS

TALKS BY SUBJECT EXPERTS AND ALUMNI

SUBMISSION GUIDELINES

The manuscripts submitted as full papers and work-in-progress papers are expected to adhere to the following guidelines:

1. Papers must be submitted as a PDF document.

2. Authors should check for plagiarism in their final papers before the final submission.

3. The PDF document should not contain any of the author's details.

4. All the contributing authors' names should be included with full names, and email addresses in the submission portal only.

5. The length of the paper (given below) includes overall textual data, tables, figures, and references.

    Empirical papers: 6000-8000 words

    Review papers: 7000-10000 words

    Work-in-progress paper: 4000-7000 words

6. The margins should be kept at 1'' on all sides.

7. Times New Roman with a font size of "12" and double spacing should be considered.

8. References should follow the APA referencing style.

SUBMISSION GUIDELINES (CONTD.)

9. Submitted manuscript should include and not be restricted to the following sections:

- Structured abstract - a maximum of 250 words

- Abstract constitutes several sub-headings: Purpose, Design/Methodology/Approach, Findings, Research limitations, Implications (if applicable), Practical/social/theoretical implications and originality/Value

- Keywords: Authors should provide appropriate and short keywords (3 - 6 keywords).

- Introduction

- Literature review/Theoretical background/Hypothesis development

- Research Methodology

- Findings/Discussions

- Limitations/Implecations

- Conclusion

Note: All submissions will undergo double-blind peer-review process

KEY DATES

January 10, 2025	:	Paper submission opens
January 15, 2025	:	Paper submission closes
January 25, 2025	:	Paper acceptance notifications
January 30 - 31, 2025	:	Presentation of accepted papers

Note: No registration fees for paper submission

FREQUENTLY ASKED QUESTIONS (FAQS)

Who can participate?

All research scholars from **DoMS** are invited to submit to the symposium in any category. Multiple submissions (not more than two) from a scholar are permitted.

Why should you participate?

The scholars are requested to take the Scholars are encouraged to take advantage of this opportunity to participate in an event that includes peers, faculty, alumni, and subject experts. In essence, it is an "all-in-one" event that can be attended from "your own place." Additionally, exciting prizes will be awarded to the best performers in each category.merit of this opportunity to experience an event involving participation from peers, faculty, alumni, and subject experts. In short, it is an "all at one place" at "your own place" event. Moreover, exciting prizes are in the line for the best performers in each category.

When will the submission portal open?

The submission portal will be operational from January 10 to January 15, 2025.

Note: Submissions can only be made through EasyChair. The submission link will be shared soon.

COORDINATORS

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